



ST PAUL'S CHURCH
WINCHMORE HILL

**Annual Report and Financial
Statements of the Parochial Church
Council**

**For the year ended
31 December 2021**

Registered Charity Number 1133942

BACKGROUND

The Parochial Church Council of the ecclesiastical parish of St Paul, Winchmore Hill has responsibility, in conjunction with the Vicar and Churchwardens, to promote the Church's ministry of evangelism and pastoral work for which Christ has commissioned us in this parish. It is also responsible for maintaining the church buildings and the hall complex in Church Hill, London N21 1JA, and for the proper stewardship of the church's financial position and other resources.

MEMBERSHIP

Members of the PCC are either *ex officio* or elected by the Annual Parochial Church Meeting (APCM) or the PCC in accordance with the Church Representation Rules. Elected members normally serve three years commencing at the conclusion of the APCM at which they are elected. During the year beginning 23rd May 2021 the following have served as members of the PCC:

Ex officio:

The Revd Daniel Sandham (Vicar)

The Revd Calum Zuckert (Assistant Curate)

William Sheldon (Churchwarden)

Ann Petrides (Churchwarden)

Stephen Miller (Diocesan Synod)

Deanery Synod Representatives:

Sian Whitaker

John Hey

Tania Rotheram

Susan Chambers

Stavros Partou

Christian Pinnigar

Diana Stansall

Elected Members:

Tony Cooke

Samantha Hine

Phil Morehen

Victoria Wade

James McCaghy

George Agyekum

Pascale Louis-Louisy

Andrew Woodward

Paul Prigmore

Alison Atkins (Treasurer)

Rebecca Clark (Secretary)

Lynn Beecroft

Jane Reed

Athena Foran

(Safeguarding Officer)

Co-opted:

Lindsay Kennelly

CHURCH ATTENDANCE

Due to the Covid-19 pandemic the church was closed for public worship from 10 January 2021 until 14 March 2021, during which time the Eucharist continued to be celebrated in church and live-streamed on YouTube, and resources continued to be available to enable people to worship and make their spiritual communion from home.

The average attendance at Sunday services when the church was open for worship was 158 adults and 74 children. There is a notable increase in attendance from September 2021, when the new pattern of services and government guidance advised the public to begin living with the coronavirus.

296 adults and 147 children attended worship on Easter Day including Easter Vigil on Saturday, and there were 208 communicants.

351 people attended church on Christmas Eve/Day, and there were 163 communicants. Because of the rise in Covid cases around Christmas, these numbers were lower than anticipated.

There were 24 infant baptisms over the course of the year.

ANNUAL REPORT ON THE PROCEEDINGS OF THE PAROCHIAL CHURCH COUNCIL AND ON THE ACTIVITIES OF THE PARISH GENERALLY

The PCC met six times during 2021. In addition to standard business:

- The PCC received some training of the role of PCC members and governance from Rebecca Chapman.
- The PCC discussed our Covid-recovery, including the approval of a new service pattern commencing September 2021.
- The strategy *Growing Faith in Winchmore Hill* was launched.
- The PCC began discussions about the future refurbishment of the church and church hall buildings, and commissioned a community audit from CSC Regeneration.
- The PCC had ongoing discussions about ministerial resources, including seeking permission from the Bishop to license a number of lay people to administer Holy Communion to the sick and housebound.
- As part of the *Growing Faith in Winchmore Hill* strategy our committee structure was revised.
- The PCC and the PCC's Standing Committee enacted various business relating to the Covid-19 pandemic, including the suspension of public worship and risk assessments for safe opening of the church and hall.

MINISTERIAL TEAM

- The Revd Calum Zuckert completed his role as Assistant Curate, moving on to be Minor Canon at St Albans Cathedral in November 2021;
- We continued to host ordinands on placement from Oak Hill College. Leo Tomita concluded his year-long placement in the summer, and Tim Adams began a year-long placement in September;

- The Revd Christine Morton continued in her role as Honorary Assistant Priest (Permission to Officiate), as have our Licensed Lay Ministers (LLMs) Mark Ashworth and Sarah Elkins. Lynn van Keulen stood down from her role as an LLM in the parish in October to be licensed for ministry at UCLH.
- Tom Smith, our former LLM sponsored by this parish for ordination, was ordained deacon at St Paul's Cathedral at Petertide, to serve his curacy in Wood Green.

LAY PERSONNEL

- Will Sheldon and Ann Petrides continued as churchwardens in 2021. They have been supported by a number of duty wardens and a team of sidesmen, who are to be applauded for their extraordinary hard work in ensuring the smooth and safe running of services since the resumption of public worship;
- Alison Perera continued in her role as Children and Families Worker, and Christopher Foreman as Director of Music.
- Hilary Crocker continued to support the parish as Parish Administrator, assisted by Claire Knipe as Administrative Assistant;
- The Church can only run with the help of a large number of volunteers who play significant roles. Their commitment, energy and support has been particularly appreciated in this year.

WORSHIP AND PRAYER

- Social distancing restrictions limited the capacity of the church building for large parts of the year, so the temporary Sunday service pattern of 8am, 9am, 10am and 11am continued from March until the end of August;
- A new service pattern was launched in September, using the previous 8am, 9.15am and 10.30am times, and included changing the nomenclature of these services, and their focus, and the reintroduction of Choral Evensong, on a termly basis;
- House Groups have continued to meet in people's houses, and, as appropriate, online. These small groups have been a particular source of support, fellowship, learning and prayer for those who attend;
- 31 adults and young people were confirmed, including 6 baptisms, and 3 adults were received into the Church of England by the Bishop of Edmonton in June. Catechesis, or the preparation of people for initiation into the Church of God, remains one of the most important and significant parts of the life of our church;
- Groups for children and young people continued to offer age-appropriate worship and teaching during Sunday morning services;
- Music remains an important feature of our worship. As restrictions were gradually lifted we reintroduced music in the form of cantors, then a reduced choir, and, finally, back to pre-pandemic levels with congregational singing;

SCHOOLS

- The Revd Daniel Sandham is an ex officio governor of St Paul's School, and Sarah Lawrence and Jill Ashcroft (re-appointed in 2021 by the PCC) represent the PCC as foundation governors.
- Clergy and ministers from the parishes which feed into the school lead collective worship once a week, as well as smaller acts of worship and RE;

- Whole School Services were reintroduced, as well as School Eucharists and the annual Christingle services.
- In September Mr Allan McLean was appointed Consultant Headteacher, and Mrs Suzanne Batsford Head of School;
- Keble Preparatory School was unable to hold its annual Carol Service in church, but the Vicar led Collective Worship for Harvest Festival and Christmas in school.

The Revd Daniel Sandham, Chair of the PCC

SOCIAL AND FUNDRAISING

2021 was still marred with the restrictions of Covid-19, though as these were not as fierce as the previous year, we were able to hold several successful events outside, raising funds for the church and bringing the church community together.

Following the success of our Crafty Disciples initiative which took off in 2021, we arranged for a bumper Easter craft box which resulted in a profit of just shy of £300.

The first event of 2021 was the May Fair, a hybrid event run over the course of one weekend. This saw events happening on Zoom, including our popular kids baking event and adults' yoga, as well as a scaled back fair in the car park on the Sunday with our most familiar stalls. We were also able to hold our popular Grand Prize Draw, recycling the previous year's tickets. A profit of £3,000 resulted which was fantastic.

In September we held our very first Pre-loved children's clothing & toy sale in the church car park which accommodated 21 paying stalls as well as our own church table and coffee & cake table. The event was well-attended and raised £480.

The final event of 2021, also in September, was our vicarage garden summer party. Not even the rain could dampen the spirits of those who attended. It was a wonderful afternoon and fun was had by all. It was great to see so many coming together. £400 resulted.

Susie Mansfield, Chair of Social and Fundraising Committee

WELCOME

In its first full year, Welcome Committee made initial inroads into strengthening the church's welcome, both for first-time worshippers, and long-standing members of the congregation.

We worked to raise awareness of the importance of our welcome with the whole congregation – dedicated Welcome Coffee Mornings were held, Father Calum preached on the subject, and we set-up a new welcome e-mail address for new arrivals.

Rather than create a new 'team of welcomers', we engaged with the existing Warden/Sidesmen team to assess and enhance the welcoming process. First, via emails with the team during lockdown. Then with a 'Welcome Workshop', held in person in December 2021: this provided good input into what could be improved, and a relaxed forum to share ideas, and concerns.

We produced a new Welcome Card during the second lockdown, pointing visitors towards a new dedicated welcome email address and give updated service times. We are looking to update this in 2022.

The welcome for families at St Paul's, and transition between 9.15 and 10.30 services, have been hugely improved thanks to committee member and C&F Worker Alison Perera.

Committee members did ongoing work to process messages received at the welcome email address, and take on managing weekly livestreaming of services for those unable to join worship in person.

Tony Cooke, Chair of Welcome Committee

OUTREACH

The new Outreach Committee was formed in May 2021, with a new Terms of Reference agreed, defining responsibility for the following areas:

1. Bring the community into Church
2. Taking the message of our Church into the community
3. Working with other churches in the community

It had been agreed that this Committee will not be running events; its role is to raise awareness of St Paul's Church mission within the community. It will do this through external promotion of events such as coffee mornings. It will take stalls at community events to raise awareness of our Church mission and message.

Additionally, it will support the work of other churches, via Churches Together and the Deanery in supporting refugees, the homeless, the lonely and those living in poverty.

In 2021:

The Winter Night Shelter ran from January-March 2021 with volunteers from St Paul's Church supporting the APAP run shelter in a house in N9

2 Coffee Mornings were held welcoming back people to the church after covid restrictions were released. These will be advertised to the wider community next year.

Carols on The Green was co-ordinated through this Committee and went ahead in Dec 2021, with record numbers attending and £860 raised for the Winter Night Shelter and over £3,000 raised for CRISIS. Fr Daniel and the choir led a remarkable act of witness to over 500 people from our local community. The largest ever group of volunteers enabled the running of this event.

Lindsay Kennelly, Chair of Outreach Committee

CHARITY AND OUTSIDE GIVING

Due to the continuing COVID pandemic, opportunities for fund raising were limited during 2021.

As reported at the last APCM, it was agreed that WaterAid UK would continue to be our annual charity through to July 2021 (i.e. for a two year period) and the final total raised for WaterAid UK during that period was £917.50.

Since September 2021 our annual charity has been CALM (Campaign Against Living Miserably). By the end of 2021, the total raised for CALM was £314.

£450 was raised for the London Diocesan Lent Appeal 2021, which focused on Youth Violence.

Carols on the Green 2021 raised £3,022.41 for CRISIS on the night and, in addition, donations of £200 were made direct to CRISIS using CAF cheques.

As the Night Shelter was cancelled at short notice, the £1,010 raised for this project through the sale of adverts in the Carols on The Green booklet is being held in our church account until further information is forthcoming about the future of this project.

Food donated at the collection point in the church porch is available for local households experiencing food poverty to help themselves. Surplus food is shared between the North Enfield Foodbank and outreach projects organised by neighbouring churches (the Can Bank at St Andrew's and St John's support for refugees and local people in need). Our request for festive food at Christmas was well supported.

Our Harvest Festival gifts were given to the North Enfield Foodbank.

Our Remembrance Poppy collection in church raised £136 for the Royal British Legion.

A donation of £400 was sent to ALMA (the London Diocesan Link with the Anglican Church in Angola and Mozambique).

At Christmas, our Mothers' Union members donated fifteen £10 gift cards to 'Operation Elf', a charity that passes the tokens on to prisoners so they can give a Christmas gift to their children. In addition to this, money was raised to buy a wonderful selection of new children's books and games to the value of £600. These were distributed via our local foodbank and the parish of All Saints Edmonton.

Our branch of the Mothers' Union also donated £900 to support a number of charitable projects organised by the Worldwide Mothers' Union. These projects (which take place in London, the UK and overseas) provide support for families and training to help parents learn skills they can use to support their families, both financially and emotionally.

Sue Chambers, Chair of Charities Committee

PASTORAL CARE

Setting up the team

The Pastoral Team were selected and appointed from members of the congregation during 2020/2021. These were people with previous experience or the appropriate skill set in their professional roles. The role description was agreed and appropriate DBS checking and safeguarding training undertaken. Jane Reed agreed to take on the co-ordinator role as part of her PCC and strategy group responsibilities.

Fr Calum and Jane designed and facilitated two introductory training sessions that included leading listening and prayer ministry and the parameters for working one to one with people requesting support. Originally the team had 14 members, but it is now 11 with 7 of us available for prayer ministry.

Our activities

Two of us are available for prayer and listening ministry after the Sung Eucharist once a month. This has now been running since October, with just a few people coming forward. Equally we hope that people attending the Joyful Noise service will also make use of this pastoral service once a month.

If someone who comes forward for prayer support wishes to continue the conversation that they have had with a member of the pastoral team, then they can book further sessions. To date there have been four people who have done that; the majority of conversations however, happen during pastoral visits. Prayer Ministry can of course include prayers that people might want to say for someone else.

There are currently 18 parish households on our 'higher priority' pastoral list. The majority of these are people in our congregation that are now housebound. Most of these households have a member of the pastoral team attached to them for phone calls or visits. Fr Daniel and Jane also keep up to date with the households as well as people who become bereaved, sick or troubled.

During the pandemic Fr Daniel set up support for a big group of parishioners, along neighbourhood lines and this network has evolved into the St Paul's Neighbourhood Support Team with members of the team attached to households near to them. This team is run by Carla Aylott, and Jane and Carla work together to ensure that households have neighbourly support from the team and also that information from Church is received by the households who may not have online services. The team can also alert the pastoral team to people who may need extra support.

After an induction session with Fr Daniel, four members of The Pastoral Team have recently been commissioned to take Holy Communion to any of the housebound who would like to receive it.

In addition the Neighbourhood Support Team are in contact with a further 10/12 households. These are people who are able to get to church but are generally older people who live on their own, or have been recently sick or bereaved.

Ongoing Development

The Pastoral team will continue to meet every few months for ongoing support and development.

Jane Reed, Pastoral Care Coordinator

SAFEGUARDING

There is very little to report for Safeguarding for 2021. The policy was ratified for a further year. The following was our action plan:

Action Plan	Comments
Display the Policy in an easily visible place	In entrance lobby to church
Photos of Safeguarding Officers displayed	In entrance lobby to church

DBS Officer in place	Alison Stiles
DBS Checkers in place	Hilary Crocker Alison Perera
Risk Assessments Carried Out	On hold since Covid, Priority Risk assessments completed for Pastoral Team
Code of Practice Rolled Out	On hold since Covid, Priority
Safeguarding Training of all people working/ volunteering with children and vulnerable adults	On hold since Covid, Priority
Review Policy and Procedures Annually	May 2022

As outlined above, certain things were not carried out owing to the ongoing Covid Restrictions.

Safeguarding courses still to be attended by certain personnel.

I assisted The Pastoral Team with their Risk Assessment, to make sure they were compliant with Safeguarding guidelines..

Lynn Beecroft, Parish Safeguarding Officer

CHILDREN AND FAMILIES

Sunday Children's Groups

Covid restrictions in 2021 saw a return to zoom Sunday school sessions. Two sessions were held each Sunday, both sessions were regularly very well attended, frequently seeing numbers of over 30 children across the two sessions.

3 Sunday groups have now been established creating a clear pathway for children from the Early Years Foundation Stage through to Year 6 and beyond. The new groups were launched in September 2021: Sparks (pre-school to year 2) Ignite (year 3 – year 5) Ablaze (year 6 and above). All three groups run every week during term time. We generally have around 30 children across the 3 groups.

We now have 20 volunteer Sunday School leaders.

Each of the three groups gets a turn to stay in church for an entire service once every half term, helping out with various tasks including carrying the cross and candles, reading and leading the intercessions.

Toddler Group

The toddler group is back up and running. It is well attended and new volunteers have been recruited to help each week.

We have changed the format of the group slightly so that either Fr Daniel or Alison Perera end the session with a bible story.

A Christmas party was held for the toddler group on 15 December.

Events

Various children's events have taken place over the last year including:

- Zoom pancake parties
- Easter Trail
- A Living Nativity.

In addition, a Lent resource (Lent in a Bag) was put together and delivered to more than 50 households. Alison Perera and Rebecca Clarke ran an online Lent Course out of which a new house group was born.

Alison Perera, Children and Families Worker

REPORT OF THE MEETINGS OF ENFIELD DEANERY SYNOD

The Deanery Synod met three times during 2021. The Spring meeting was held remotely via Zoom due to COVID-19 restrictions. All meetings are open to all members of the Anglican churches in Enfield.

Spring 2021 on Zoom

Welcome and opening Prayer:

Revd Stephen Gallagher, Area Dean welcomed Bishop Rob Wickham to the meeting and gave the opening prayer.

Meeting of the House of Laity:

Sue Johnson was re-elected as Lay Chair, continuing for a further term in office.

Edmonton Response to the Diocesan Vision 2030 - by The Bishop of Edmonton

Bishop Rob thanked the Deanery for their support during the Covid crisis.

For more information on London Vision 2030, do look at the London Anglican web pages.

To grow younger: discipleship for young people – mental health, the environment. To grow safer: to navigate all our differences. To grow awareness in racial justice.

Action: Synod is about action united in each borough and Diocese.

Build: builds up our children; the marginalised and poorest; it is a faithful, kind synod.

Caring: show a positive role of the united church with Clergy and Lay working together in everyday faith practice and collaboration.

Summer 2021 at SS Peter & Paul, Enfield Lock

London Diocesan Board for Schools

Revd Stephen Coleman presented a report on the role of almost 300 LDBS appointed governors at over 160 church schools around London. He concluded with an appeal for Enfield churches to identify suitable candidates for appointment to numerous unfilled roles as school governors. The meeting was also advised of four appointments by Synod as LDBS governors to local schools, including Roy Stanson at St Paul's Winchmore Hill.

Being an Effective Deanery Synod

Rebecca Chapman of General Synod and Lambeth North Deanery gave a slide presentation to the meeting describing what a Synod is and how it operates and the relationship to Diocesan and General Synods. Rebecca described what a Synod does (the word Synod means “seeking the way together”) by bringing together the views of parishes on common problems, fostering a sense of community, sharing resources and promoting the mission of the church. She gave several examples of how Deanery Synods can act more effectively.

Rebecca had given a similar presentation “Being a Parochial Church Council” to our PCC in January 2021.

After the meeting finished, refreshments were provided in the Vicarage garden giving the opportunity to meet other members of the Synod.

Autumn 2021 at St John the Evangelist, Palmers Green

The Area Dean had met with members of the clergy and head teachers of LDBS schools to discuss how the Deanery could effectively work together with church schools.

Sue Johnson spoke about the Enfield Night Shelter and that it was expected to operate as usual from January to March and asked for volunteers to help at St Alphege Edmonton on Saturday evenings. Sue Johnson also informed the meeting of Mother’s Union Global Day 2021 with a 3 minutes silence on 27 November remembering the one in three women worldwide affected by gender-based violence.

Revd S Brown spoke briefly about the planned Enfield Living Memorial with a heart shaped glade of trees in the Town Park in memory of those who died during the COVID pandemic.

Becoming an Effective Deanery

This was based on Rebecca Chapman’s presentation at the previous meeting and was seeking ideas for the way forward as the Deanery seeks to respond to the Edmonton Area Plan as part of the London 2030 Vision. The Area Dean posed a number of questions for discussion and then divided the Synod into small discussion groups:

Is Enfield functioning as an effective Deanery?

How might we be more effective?

How does this help us to respond to the area plan which calls on us to become a younger, safer and racially just church?

Following our discussions, each group reported back to the meeting.

Michael Laurie, Deanery Synod Representative

REPORT ON THE FABRIC OF THE CHURCH

The church, church hall and curate’s house have all undergone routine, minor maintenance, and during the year all the required statutory tests on gas and electricity supplies and installations were satisfactorily carried out.

Quinquennial Inspection The five-yearly inspection of the church building took place in September 2021. This was the first inspection carried out by our new Quinquennial Inspector, Alexander Veal. The report has not yet been published.

Subsidence Our appointed surveyor, Mason Navaro Pledge has continued to monitor the south side of the Hall (kitchen side) which has been subject to subsidence. Work to underpin the Church Hall is expected to take place in 2022.

Refurbishment of church and hall The Church and Premises Committee, as well as the PCC, has continued to discuss the refurbishment of our buildings, and we are expecting to take forward these plans once we have received the Quinquennial Inspection report and the work on the hall subsidence has been successfully completed.

Fr Daniel Sandham, Chair of Church and Premises Committee

FINANCIAL REPORT

The headline for 2021 is that there was a surplus of almost £16,500 on the General Fund (ie funds that are unrestricted and not designated for other purposes). During the year I had thought it was likely that we would have a deficit in 2021 but there are several reasons why this has not been the case. We had a legacy of almost £5,000 which we were not expecting and income from Hall lettings was better than I had anticipated (although still not up to pre covid levels). I was very cautious when budgeting for this because of the pandemic and resulting uncertainty. We had also anticipated major work costing around £50,000 to correct the hall subsidence issue but this did not take place.

Comparison with the previous year is difficult because 2020 was so significantly impacted by Covid but there are some things to highlight.

The total income was significantly higher in 2021 due to the receipt of £120,000 from the Patricia Diack legacy. This has been designated for the major refurbishment work being planned for our buildings.

Planned giving is down by some £5,300. There are several reasons for this. Firstly, we have lost some regular givers because they have died or moved away. It is also possible that some people may have had to reduce or cease a regular commitment because they are unemployed now or have had a reduction in their income due to Covid. In addition, some income that was previously identifiable as stewardship is almost certainly coming in but is classified as a donation because of the route by which it comes in. Donations are up around £10,000 on 2020 partly because of this.

Gift Aid income is also slightly down, partly due to the reduction in planned giving, partly because we have not had the Gift Aid envelopes available all year and partly because we have not been able to claim the full amount under the Gift Aid Small Donations Scheme because loose plate collections are lower than pre- Covid.

Total expenditure is less in 2021 than 2020 but this is distorted by the cost of major repair work (£58,300) in 2020, the majority of which was the cost of the new boundary wall.

In 2021 our Common Fund payments increased by £10,000 and general running costs were significantly higher in 2021 due to the lack of activity in 2020. General running costs for the buildings and administration were around £14,400 more in 2021 than 2020.

Expenditure on the Children and Families worker in 2021 rose by about £15,000. This is due to the fact that this was a full year as compared with 4 months in 2020. The costs will increase again this year as the PCC agreed a pay rise from 1st March 2022. The balance carried forward at the beginning of this year in the Children & Families Worker Fund of £41,800 should allow for another 18 months before the PCC will need to find funding from its own resources for this post.

We were able to claim some grant funding (£2,100) from the Coronavirus Job Retention Scheme at the beginning of 2021 and this, together with the grant from St Paul's Trust again being maintained at the full £5,300, has meant that the General Fund has only had to meet around £7,000 of the costs of staffing the Parish Office.

Restricted Funds are detailed at Note 5 of the accounts. I have already mentioned the Children and Families Worker Fund. There is a new restricted fund for Church Furnishings.

Contributions received in 2021 include donations for new crib figures and for the purchase of rose vestments. The new vestments were purchased in 2021 and the crib figures purchased early in 2022. The Flaherty and Hey funds are restricted to expenditure on the church building. These and other funds have seen little or no change apart from the Music Fund which has been used to cover the costs of the surveys of and repairs done to the organ. We now also have Designated Reserves of £120,000. As previously mentioned, these are funds that have been set aside for major building works.

The PCC considered its reserves policy at a meeting on 14 March 2022 and approved the following:

It is the policy of this church to keep three months general running costs (hall, church, staff and Common Fund) and a term's hall income in reserve to cover unforeseen emergencies.

We have generally seen this as being around £75,000 based on annual expenditure of around £200,000 and Hall income of £75,000 per annum. As at the 31st December 2021 our free general reserves were £129,340. Given the potential for expenditure of at least £50,000 to deal with the hall subsidence this reduces to £79,340 meaning we are currently holding reserves that are roughly in line with the policy.

Alison Atkins, Treasurer

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2021 £	TOTAL 2020 £
INCOME AND ENDOWMENTS FROM:						
Donations and Legacies	3a	231,734	7,292	0	239,026	115,972
Other Trading Activities	3b	61,470	0	0	61,470	45,856
Charitable Activities	3c	11,748	0	0	11,748	11,099
Investment Income	3d	125	428	0	553	1,413
Other Income	3e	0	0	0	0	331
TOTAL INCOME		305,077	7,720	0	312,797	174,671
EXPENDITURE ON:						
Raising Funds	4a	839	0	0	839	577
Charitable Activities	4b	165,968	31,493	0	197,461	209,676
Other Expenditure	4c	1,834	218	0	2,052	1,585
TOTAL EXPENDITURE		168,641	31,711	0	200,352	211,838
NET INCOME/ (EXPENDITURE)		136,436	-23,991	0	112,445	-37,167
GAIN/(LOSSES) ON INVESTMENTS						
Realised		0	0	0	0	0
Unrealised		0	2,063	0	2,063	928
Total Funds Brought Forward		112,904	202,660	128,680	444,244	480,483
TOTAL FUNDS CARRIED FORWARD		249,340	180,732	128,680	558,752	444,244

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 3 to 8 form part of these financial statements.

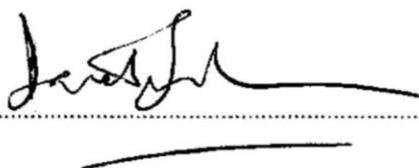
PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

**BALANCE SHEET
AS AT 31ST DECEMBER 2021**

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	31-Dec 2021 Total £	31-Dec 2020 Total £
Fixed Assets						
Tangible assets	2a	0	0	128,680	128,680	128,680
Investment assets	2b	0	16,486	0	16,486	14,423
		<u>0</u>	<u>16,486</u>	<u>128,680</u>	<u>145,166</u>	<u>143,103</u>
Current Assets						
Debtors	8	15,859	0	0	15,859	4,933
Cash at bank and in hand	6	45,979	8,159	0	54,138	75,386
Short Term Deposits	7	190,894	162,084	0	352,978	222,847
		<u>252,732</u>	<u>170,243</u>	<u>0</u>	<u>422,975</u>	<u>303,166</u>
Creditors: amounts falling due within one year	9	-3,392	-5,997	0	-9,389	-2,025
NET CURRENT ASSETS		<u>249,340</u>	<u>164,246</u>	<u>0</u>	<u>413,586</u>	<u>301,141</u>
TOTAL ASSETS less current liabilities		249,340	180,732	128,680	558,752	444,244
NET ASSETS		249,340	180,732	128,680	558,752	444,244
Funds of the Charity						
General Funds		129,340	0	0	129,340	112,904
Restricted Funds	5	0	180,732	0	180,732	202,660
Designated Funds	14	120,000	0	0	120,000	0
Capital Funds:						
Permanent Endowment Funds	2a	0	0	128,680	128,680	128,680
Total Funds		249,340	180,732	128,680	558,752	444,244

Approved by the PCC on 14th March 2022 and

Signed on their behalf by



PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021

1. ACCOUNTING POLICIES

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the SORP 2015 (FRSSE) but a cashflow statement is not included as the PCC's income is below £500,000.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowments was established.

Restricted Funds represent (a) income from trusts or endowments which may be extended only on those restricted objects provided in the terms of the trust or the bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted Funds are general funds which can be used for PCC ordinary purposes.

Incoming Resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate are received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The diocesan quota or parish share is accounted for when due. Amounts received specifically for Mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for Gross.

Fixed Assets

Consecrated and Beneficed property is excluded from the accounts by s.10(2) of the charities Act 2011. No Value is placed on movable church furnishings held by the church wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Equipment used within the church premises is depreciated on a straight line basis over 4 years. Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Investments are valued at market value at 31st December.

**PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2021**

Grants payable without performance conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Changes in Accounting policies and previous accounts

There have been no changes to the accounting policies (variation rules and methods of accounting) since last year.

Basis of preparation:

The financial statements have been prepared on the historical cost basis of accounting in accordance with the Charities Act 2011 and in accordance with applicable accounting standards. In preparing the financial statements the charity follows best practice as laid down in the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015).

2a. TANGIBLE FIXED ASSETS

		Freehold Land & Buildings Endowment £	Church Organ £	Church Equipment Unrestricted £	Office Equipment £	Total £
EQUIPMENT						
Cost	01/01/2021	115,138	13,542	5,122	4,089	137,891
Additions		0	0	0	0	0
Cost at	31/12/2021	<u>115,138</u>	<u>13,542</u>	<u>5,122</u>	<u>4,089</u>	<u>137,891</u>
Depreciation	01/01/2021	0	0	5,122	4,089	9,211
Charge		0	0		0	0
Depreciation at	31/12/2021	<u>0</u>	<u>0</u>	<u>5,122</u>	<u>4,089</u>	<u>9,211</u>
Net Book Value	31/12/2021	<u>115,138</u>	<u>13,542</u>	<u>0</u>	<u>0</u>	<u>128,680</u>
Net Book Value	31/12/2020	115,138	13,542	0	0	128,680

The freehold land and buildings brought forward comprise the curate's house (The Lodge), the church hall and improved access work and are stated at historical cost less grants received (of £128,000). They are insured for £198,695 and £2,900,000 respectively. (2020: £198,695 and £2,800,000)

The consecrated and beneficed property and movable church furnishings are insured for £11,590,000 (2019: £11,200,000).

The church organ is stated at historical cost and is insured as part of church property.

As at 31/12/21 there were no capital commitments (31/12/20: Nil)

2b. INVESTMENT ASSETS

As explained in note 1, investments are stated at market value and comprise of 704 shares with the Central Board of Finance:

VALUE 2021 £	VALUE 2020 £
<u>16,486</u>	<u>14,423</u>

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2021**

3. INCOME AND ENDOWMENTS FROM:	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2021 £	TOTAL 2020 £
a) Donations and Legacies					
Planned Giving					
Covenanted, Gift Aided and Other (regular)	67,115	0	0	67,115	72,510
Income Tax & Gift Aid Recoverable	15,789	0	0	15,789	17,807
Collections	3,189	0	0	3,189	2,790
Grants	0	5,296	0	5,296	5,296
Donations	20,857	1,996	0	22,853	10,569
Legacies	124,784	0	0	124,784	7,000
	231,734	7,292	0	239,026	115,972
b) Other Trading Activities					
Church Hall Lettings	61,470	0	0	61,470	45,856
	61,470	0	0	61,470	45,856
c) Incoming Resources from Charitable Activities					
Sales, Fairs etc.	5,022	0	0	5,022	2,649
Social Functions, Coffee etc.	2,510	0	0	2,510	6,720
Church Magazine	20	0	0	20	79
Church Fees	4,196	0	0	4,196	1,651
	11,748	0	0	11,748	11,099
d) Investments					
Dividends	0	419	0	419	404
Interest	125	9	0	134	1009
	125	428	0	553	1,413
e) Other Income					
Lodge Rent	0	0	0	0	0
Pilgrimage Income	0	0	0	0	0
Other Income	0	0	0	0	331
	0	0	0	0	331

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2021**

4. EXPENDITURE ON:

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2021 £	TOTAL 2020 £
a) Raising Funds						
Cost of fund raising		839	0	0	839	577
		839	0	0	839	577
b) Charitable Activities						
Grants to Other Charity		1,297	0	0	1,297	1,200
Cost of Social Events		2,070	0	0	2,070	5,460
Ministry:						
Diocesan Quota		96,392	0	0	96,392	85,975
Clergy Expenses		1,299	0	0	1,299	1,379
Recruitment costs		0	0	0	0	458
Children & Families Worker	10	0	23,739	0	23,739	8,114
Other		2,845	768	0	3,613	1,020
Church Running Costs		12,613	0	0	12,613	8,821
Upkeep of Services		3,385	216	0	3,601	2,733
Music		4,932	1,474	0	6,406	3,994
Upkeep of Grounds		216	0	0	216	48,574
Vicarage Costs		379	0	0	379	305
Church Management & Administration:						
Administrator's Salaries	10	6,997	5,296	0	12,293	9,313
Parish Office		3,371	0	0	3,371	4,653
Church Hall Running Costs		20,904	0	0	20,904	12,873
Church Hall major repair work		0	0	0	0	5,196
Independent Examiners Fee	9	660	0	0	660	660
Insurance		8,608	0	0	8,608	8,948
		165,968	31,493	0	197,461	209,676
c) Other Expenditure						
The Lodge		1,704	0	0	1,704	1,359
Pilgrimage costs		0	218	0	218	0
Miscellaneous		130	0	0	130	226
		1,834	218	0	2,052	1,585

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2021**

5. RESTRICTED FUNDS

	Balance* 01/01/21 £	Income £	Expenditure £	Transfer £	Revaluation £	Balance 31/12/21 £
Garden of Rest						
Shares at valuation date	14,423	0	0	0	2,063	16,486
Short Term Deposit & dividends	1,560	419	0	0	0	1,979
Flaherty Fund	101,800	0	0	0	0	101,800
Children & Families Worker Fund	66,529	0	-24,725	0	0	41,804
Hey Fund	1,396	0	0	0	0	1,396
Music Fund	16,952	9	-1,474	0	0	15,487
St Paul's Winchmore Hill Trust**	0	5,296	-5,296	0	0	0
Church Furnishings	0	1,996	-216	0	0	1,780
	193,573	7,720	-31,711	0	2,063	180,732

*The funds of the St Paul's Winchmore Hill Trust are not included in the PCC accounts as this is a separately Registered Charity (No. 285596). Any amounts donated to the PCC will be included in the accounts in accordance with the policies stated in Note 1.

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec 2021 £	Total 31-Dec 2020 £
Royal Bank of Scotland Accounts	45,979	8,159	54,138	75,386
	45,979	8,159	54,138	75,386

7. SHORT TERM DEPOSITS

	Unrestricted Fund	Restricted Fund	Total 31-Dec 2021	Total 31-Dec 2020
Garden of Rest	0	382	382	382
Bequest Fund	2,189	15,487	17,676	17,667
Reserve Account	188,705	146,215	334,920	204,798
	190,894	162,084	352,978	222,847

8. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec 2021 £	Total 31-Dec 2020 £
Tax Recoverable	15,859	0	15,859	4,933
Rent Receivable & other debtors	0	0	0	0
	15,859	0	15,859	4,933

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2021

9. CREDITORS ACCRUALS AND DEFERRED INCOME: AMOUNTS FALLING DUE WITHIN ONE YEAR	Unrestricted Fund £	Restricted Fund £	Total 31-Dec 2021 £	Total 31-Dec 2020 £
Creditors and accruals	1,960	0	1,960	447
Hall Prepayments	772	0	772	0
Agency Collections	0	5,997	5,997	918
Independent Examiners Fee	660	0	660	660
	3,392	5,997	9,389	2,025

10. STAFF COSTS AND NUMBERS

	2021 £	2020 £
Employees	36,032	17,427
Organist (self employed)	4,541	3,111
Gross Wages and Salaries	40,573	20,538

The Church employs two part-time administrators and a Children & Families Worker. It pays an organist who is self employed. No employee received emoluments in excess of £60,000. The figures shown for 2021 are net of income (£2,110) from the Coronavirus Job Retention Scheme received from HMRC.

Employees who were engaged in each of the following activities:

	2021 TOTAL	2020 TOTAL
Activities in furtherance of organisation's objects	3	3
	3	3

11. TRUSTEES AND OTHER RELATED PARTIES

No payments were made to members of the PCC or any persons connected with them during this financial period. No material transaction took place between the organisation and a PCC member or any person connected with them.

12. PUBLIC BENEFIT

The PCC acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit.

13. RISK ASSESSMENT

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated combined with review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks and confirm that they have established systems to mitigate significant risks.

14. DESIGNATED FUNDS

On receipt of the legacy from Patricia Diack of £120,000 in July 2021, the PCC agreed that these funds should be designated for the major refurbishment work being planned for both the Church and Hall buildings. There is still a small residual amount to be received from Mrs Diack's estate. The precise amount due was unknown at the time the accounts were prepared but is likely to be around £8,000.

INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

I report on the accounts for the year ended 31st December 2021 which are set out on pages 1 to 8.

Respective Responsibilities of the PCC and the Examiner

The members of the PCC consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the charity Commissioners under section 145(5)(b) of the Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning such matters.

The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records have not been met;
or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

P B Robinson MAAT FCIE
Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF



Dated: 8th April 2022

